



Gulf Hotels Group Concludes Second Edition of 2025 Summer Training Program for Students and Graduates

Manama, Bahrain – 25 September 2025: Gulf Hotels Group, a leading company in the hospitality sector in the Kingdom of Bahrain, celebrated the conclusion of the second edition of its 2025 summer training program. The initiative comes as part of its ongoing efforts to support Bahraini youth and empower them to gain practical experience that paves the way for a promising professional future in the hospitality sector.

The program aims to enhance the readiness of Bahraini students for the labor market by providing them with the opportunity to gain hands-on practical experience in a professional work environment, and to participate in training across various hotels within the group. Participants were distributed across multiple departments such as Front Office, Food and Beverage, Kitchen, Marketing and Sales, Events Management, Human Resources, Information Technology, Finance and Accounting, Procurement, Maintenance, and Housekeeping. The training ran from July 1 for eight weeks, allowing participants to become familiar with different aspects of hotel operations and develop the essential required skills.

The program was designed to align with the academic specializations of Bahraini university students as well as recent graduates. Participants received professional supervision and guidance from specialized staff throughout the training period. Upon completion, they received participation certificates, with high-performing trainees given the opportunity to be nominated for future job opportunities or training programs within the group. This reflects Gulf Hotels Group's commitment to nurturing national talent and strengthening its presence in the hospitality sector.

Chairman of Gulf Hotels Group, Mr. Fawzi Kanoo, stated: "Investing in Bahraini youth has been a fundamental pillar in the journey of Gulf Hotels Group since the launch of the Al Mostaqbal Program in the 1970s, based on our belief that national talent is the true wealth and the foundation of sustainability in the hospitality sector. The summer training program continues the group's efforts to prepare a new generation of qualified professionals and open promising career horizons for them to assume leadership positions within the group."

Commenting on the conclusion of the program, **Chief Executive Officer of Gulf Hotels Group , Mr. Ahmed Janahi, said:** "The summer training program is not limited to practical training only; it provides an integrated educational experience that opens professional horizons for participants in the hospitality sector. This year saw the participation of 42 trainees from universities and schools, reflecting our ongoing commitment to supporting and developing



Bahraini talent. We are proud that the Bahrainization rate in the group has exceeded 22%, including 40% in senior management across all our hotels, which confirms the growing presence of Bahraini professionals. This program represents a key milestone in preparing future leaders and enabling them to reach leadership positions in the hospitality sector.”

It is worth noting that this program is an extension of Gulf Hotels Group’s efforts to support national talent, most notably the “Al Mostaqbal Program,” which was launched in 1974 and is considered one of its most prominent strategic initiatives. The program offers young Bahrainis the opportunity to study hotel management at prestigious international educational institutions, along with structured practical training across various operational departments. It also provides financial support, including a monthly stipend during the study period, and guarantees participants leadership positions within the group after graduation, reflecting the group’s commitment to strengthening Bahrainization and developing national competencies in the hospitality sector.