



Esmahan Hassan BOKHOWA
Tel: +973 39977776
Email: esmahan2000@yahoo.com
Nationality: Bahraini

Career Objective

- ❖ A high profile a visionary female entrepreneur who recognized as a leader in retail mall management and her community. An experienced finance director with a wealth of business expertise and a record of accomplishment of taking on new challenges and developing new businesses. Adept at multitasking, strategic planning and in achieving the company's goals and objectives.

Key Strengths:

- ❖ Defining, developing, and implementing strategies resulting in business growth
 - ❖ Ability to lead and effect positive organisational change
 - ❖ Attracting, retaining, and mentoring high-calibre talent
 - ❖ Community engagement and key stakeholder management
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Career Experience:

Saar Mall

Position: General Manager

Date: 2013 until present

- ❖ A leading shopping mall built, owned and operated by the Bokhowa Group. Responsible for both the strategic development and the day-to-day management. Successfully established the Mall at the heart of the Saar neighborhood and broader community. Actively engaged with the community through the introduction of an expanding programme of promotions, charity and cultural events. Managed the continued expansion of the business by re-investing profits from the Mall into new real estate projects.

Bokhowa Group W.L.L

Position: Finance Director (CFO)

Date: 1995 until present

A diversified family-owned holding company with subsidiaries in construction, trading, real estate and retail.

- ❖ Successfully introduced the Optimum payroll accounting system for the workforce of over 3,000 staff.
- ❖ Introduced the SAP ERP system in order to streamline all Group cost centers.
- ❖ Demonstrated appreciation for staff launched a new system of cash rewards and commendatory certificates.
- ❖ Arranged training programs to develop staff professional skills, to significantly reduce employee turnover and increase work efficiency.

Position: Accounts Assistant

Date: 1994 to1998

- ❖ Starting out as a trainee accountant then progressed through the organization effectively become the CFO at Bokhowa Group.

Dewania Hotel

Position: Finance Director

Date: 1995 to1999

- ❖ In parallel also took on full financial management of the hotel, (a subsidiary of Bokhowa Group)

MEMBERSHIP & ADVISORY ROLES

- ❖ Advisory Committee for Construction, Real Estate and Services Sectors (Tamkeen)
- ❖ Entrepreneur's Organization in Bahrain
- ❖ American Chamber of Commerce
- ❖ Bahrain British Business Forum
- ❖ Bahrain Business Women Society
- ❖ Inspiration Economy Society
- ❖ 4th Mashroo3i Youth Business Awards (Tamkeen)
- ❖ Mowgli (Tamkeen) - Mentor, pilot Entrepreneur Mentoring Experience Program
- ❖ Afaq Society (Bahrain Economic Union)
- ❖ Member at (ICSC) International Council of Shopping Centers
- ❖ Member at (MECS+R) Middle East Council of Shopping Centers & Retail
- ❖ Elected Board Member of Bahrain Businesswomen's Society

EDUCATIONAL ATTAINMENT

- ❖ Hoora Secondary School High School Diploma
- ❖ University of Bahrain Associate Diploma in Accounting
- ❖ Torrens University, Australia Master of Business Administration (MBA)

COURSES ATTENDED

- ❖ Diploma in Supervisory Skills Program – Bahrain International Retail Center
- ❖ Transformational Leadership Workshop – Berlitz
- ❖ Certificate on Human Resource & PR Skills in Media – Al Badeel
- ❖ Improvement Culture – Al Badeel
- ❖ Arab Gulf Forum for Accountants & Auditors (Act Smart)
- ❖ “ACHIEVERS” leadership, Personality Dev. Program
- ❖ Principles of Leadership From effectiveness to greatness
- ❖ 38th ARTDO International conference – Taipei, Taiwan
- ❖ Concepts & Provisions of the Bahrain Law for the Private Sector
- ❖ Financial Status & Internal Reporting Standards (IFRS) in U.K.
- ❖ Graphology through the American Handwriting Analysis Foundation (AHAF). Tucson, AZ, USA

RECOGNITION AND AWARDS

- ❖ **Pioneer Award for Excellence**, *Arab African Youth Council*
- ❖ **Recognition Award**, *Royal Charity Organization*
- ❖ Listed in **Gulf Who’s Who 2020/21**
- ❖ Listed in **Bahrain’s Most Influential Women**, *Business in Gulf Magazine* (for past three years)
- ❖ Judge at **The Global Student Entrepreneur Awards (GSEA) EO**
- ❖ Panel speaker at **The Woman Power Summit 2019**
- ❖ Honored to be among a select group of business and community leaders who regularly invited to meet with **HRH King Hamad Bin Essa Al Khalifa** at his palace, for the both celebration of Bahrain National Day & during Ramadan.
- ❖ Honored by Entrepreneurs Organization (**EO**) as a board member of membership.

I hereby certify that the above information is given are true and correct to the best of my knowledge.